



Agenda

- WNC Company Introduction
- WNC Talent Program



WNC company website

About WNC

WNC Video Link

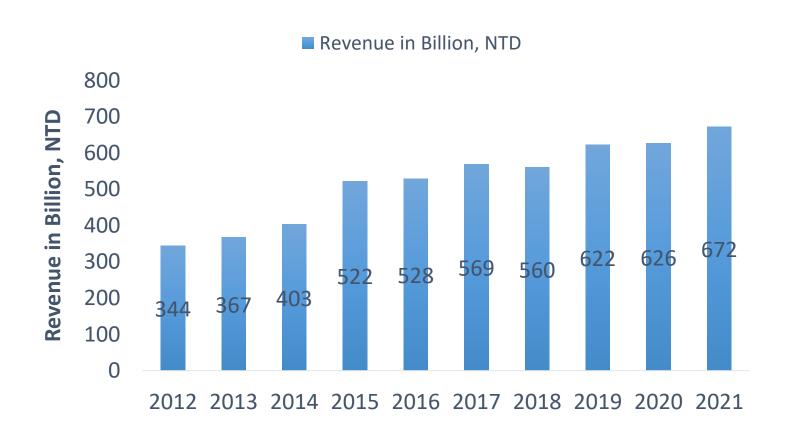
about WNC Website link





Financial Performances

✓ To generate the necessary resources for the long term success through sustained profitable growth.





Wistron Affiliated Companies

- ✓ All companies are independently listed.
- ✓ The companies create synergy by leveraging the technological prowess of one another.







Industry-leading provider of broadband communications, IoT, and automotive products

Revenue: US\$2.43B (2021) Employees: 12,637 worldwide

Established: 1996

Fortune Global 500 and a world-leading ODM

Revenue: US\$31.1B (2021) Employees: 77,570 worldwide

Established: 2001

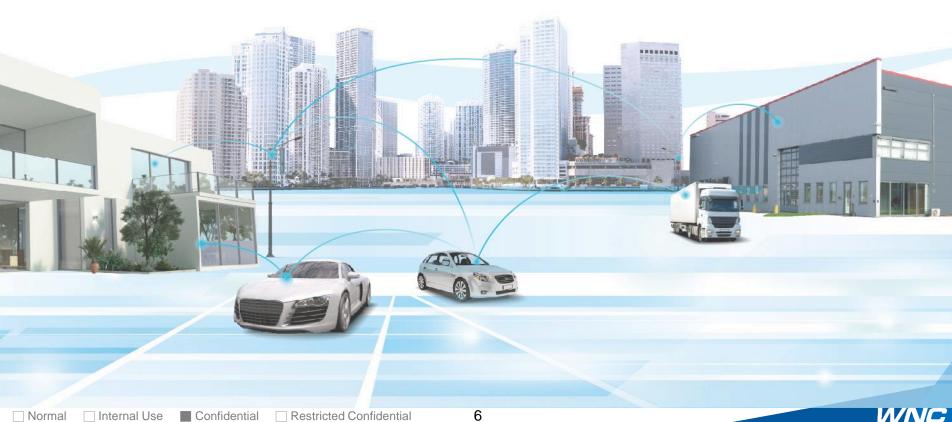
A leading provider of hyperscale data center and cloud infrastructure solutions

Revenue: US\$7.0B (2021) Employees: 1,133 worldwide

Established: 2012

Mission Statement

To be an industry-leading provider of broadband communications, IoT, and automotive products





Milestones

- Ranked No.1 by revenue (2021) among listed network communications companies in Taiwan
- First to launch 5G home FWA solution in the U.S.
- A major supplier of automotive-grade wireless modules, 77/79 GHz high-frequency radar products, and smart meter communication solutions
- Leading Wi-Fi EAP provider. Serves as an alpha site for the world's major chip suppliers.
- Has the highest (30%) global market share for laptop built-in antennas
- 1996: Founded in Hsinchu, Taiwan
- 2002: Moved offices to Hsinchu Science Park
- 2010: Established HQ in Hsinchu Science Park
- 2016 Established S1 (1st TW mfg. site)

1996~

- 5G early adoption/ commercial trials
- Established inhouse SiP design and manufacturing capabilities
- Harnessed solar energy at Taiwan HQ & China NQX

2017

- · Established:
- S2 (2nd TW mfg. site)
- V1 (1st VN mfg. site)
- 1st shipments of:
- 5G Mobile Hotspot
- 11ax enterprise AP
- Cat. 20 LTE CPE
- GPON ONT
- Android TV OTT STB

2018

• 1st shipments of:

- 5G CPE

-)
- Wi-Fi 6 smart router with voice assistant
- RFID tunnel antenna

2019

- · Began construction of:
- V2 (2nd VN mfg. site)
- S3 (3rd TW mfg. site)
- 1st shipments of:
- 5G repeater
- Fleet mgmt. recording & tracking device
- R&D and investment
- 5G O-RAN equipment
- Wi-Fi 6EVN

2020

- Merged Vietnam sites
- 1st shipments of:
- 5G O-RAN solution
- Wi-Fi 6E EAP
- XGS-PON
- SD-WAN
- RSU
- R&D and investment
- 5G high-power RU
- 5G smart factory solution

2021



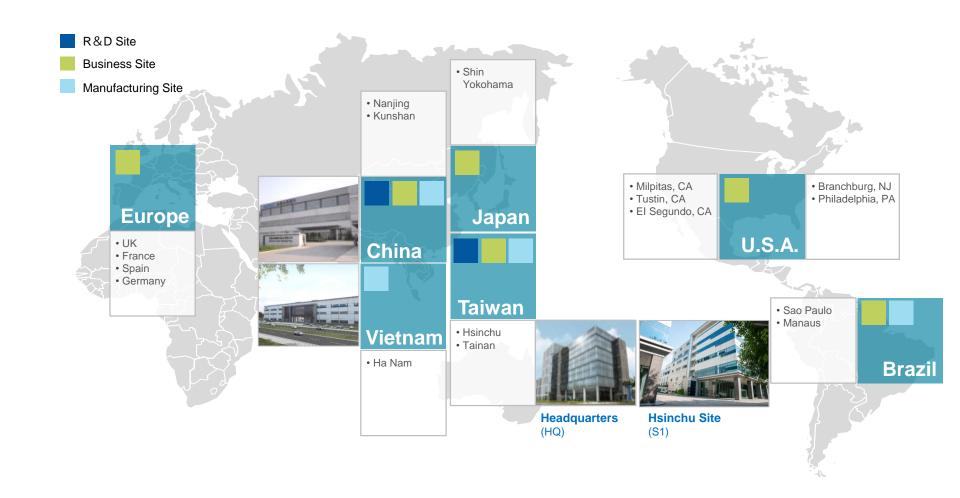
WNC's Strengths





Global Footprint

✓ Our footprint comprises locations in Asia, the Americas, and Europe.





TW Plant (Hsinchu Site)



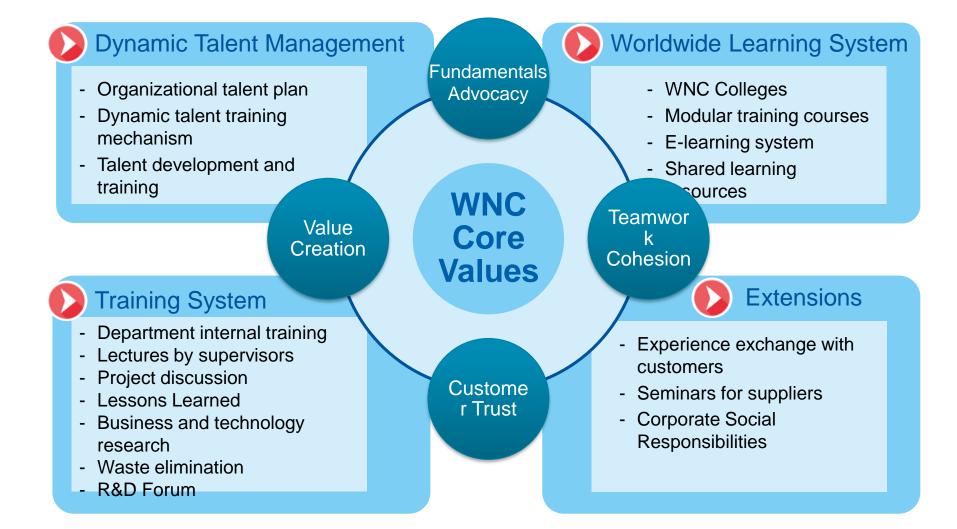


Add: 5 Lihsin Rd. VI, Hsinchu Science Park, Hsinchu 300, Taiwan

Tel: +886-3-666-7799 Fax: +886-3-666-8860



Talent Development





Employee Benefits

- Employees can apply for insurance coverage during their probation period.
- In accordance with the labor laws of Vietnam, employees get time off on national holidays and weekends, and also have annual leave.
- Employees get birthday gifts as well as New Year's gifts.
- Various teambuilding activities and company trips are held.
- Employees can participate in regularly-held training courses, enabling them to improve their career prospects in an industry with a bright future.





Agenda

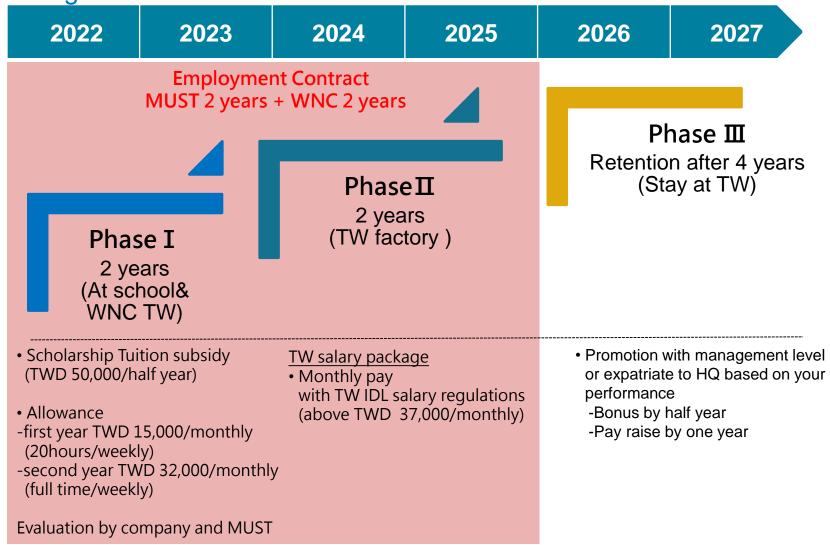
- WNC Company Introduction
- **WNC Talent Program**



WNC company website

Talent Program

From ME master student to Mechanical Engineer/Auto Equipment Engineer



^{*}If you choose to give up during the four years, you need to pay back in proportion.

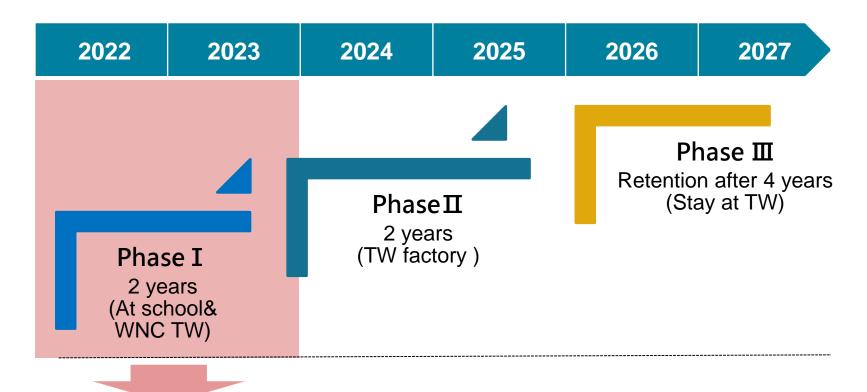






Talent Program

From ME master student to Mechanical Engineer/Equipment Engineer



#		Mon	Tue	Wed	Thu	Fri
1 st	AM	Student	Student	Student	Student	Student
year	PM	Part time job				
2 nd year		Internship	Internship	Internship	Internship	Internship

Quota for talent program

- We offer 8 places to talent who have completed their bachelor degree.
- Quota of mechatronics engineering includes 4 mechanical engineers and 4 Auto equipment engineers in WNC.
- Students have TOEFL IBT 40, TOEIC 450, IELTS 3.5 and above.
- Chinese requirement for graduation: Before graduating from master's degree, the Chinese language level must be at least Level 3 or above (TOCFL 3)





Talents that WNC search for

> Jobs directly related to your degree include:

Job title	Job description				
	Promotes improved DFA/DFM of production				
	1. EPR stage, planning fixtures and assessing equipment requirement				
	2. EPR stage, reviewing design issues				
ME (Mochanical	3. Promote the improvement of capacity and reduce the consumption of production time				
(Mechanical Engineer)	4. Assist the production line to solve mechanical issues				
0 /	5. Reduce, improve and optimize the process, improve the stability of production operations, and reduce the occurrence of abnormalities				
	6. Take the initiative to patrol production line, and analyze the anomalies				
	7. Must have English communication skills				
Auto	 Responsible for ESD verification, including ESD periodical measurement 				
Equipment Engineer	2. Issue analysis and investigation of ESD event				
Liigiiicoi	3. ESD improvement implementation and status monitoring				



Mindsets for Success

Turning ME to WE

Never stop learning, because life never stops teaching.

Learn from yesterday, live for today, hope for tomorrow. The important thing is not to stop questioning.

Albert Einstein



